



# **AFS LABOR RELATIONS & HUMAN RESOURCE CONFERENCE**

**The Drake Hotel • Chicago, IL • November 9-10, 2005**

You won't want to miss this year's AFS Labor Relations & Human Resource Conference. An excellent array of speakers is lined up to present a two day program covering areas of interest to all HR managers or anyone responsible for dealing with personnel issues.

### **Topics will include:**

- *Managing Healthcare Costs*
- *Partnering with Upper Management – HR's involvement in reaching company goals*
- *FMLA – exercising management rights under FMLA*
- *Legislation on the Horizon – forecasts for the economy*
- *Workers' Compensation Injury Management – The A to Z of pre and post loss activities*
- *Getting Employees Excited About Safety Training*

In addition, special guest speaker, Chicago native Lloyd Bachrach will be on hand to address the group. Lloyd Bachrach, although physically challenged, has never let anything keep him from achieving his dreams. His undaunted determination, confidence and positive attitude are truly inspiring. Captivating audiences with live demonstrations, Lloyd shows that anything in life is possible.

### **REGISTRATION INFORMATION**

**Conference Fees:** Conference registration is \$650 for AFS members and \$800 for nonmembers. Fee includes conference registration, materials, reception, lunch and coffee breaks.

**Cancellations and Substitutions:** Substitutes will be accepted at any time. However, cancellations of confirmed registrants with full refund of fees cannot be accepted unless received one week prior to conference date. In the unlikely event the conference is canceled for any reason, AFS liability is limited to the return of the registration fee.

**Housing Information:** Registrants should make hotel reservations directly with The Drake Hotel, 140 E. Walton Place, Chicago, IL. Call the reservations department at 800/55-DRAKE any day of the week between the hours of 8:00 a.m. and 4:00 p.m. and ask for the American Foundry Society room block. Or you may email your reservation request to [reservations@thedrakehotel.com](mailto:reservations@thedrakehotel.com). A room rate of \$203 single or double is available to conference participants. **Room reservations must be made by October 9.** Any reservations made after this date will be confirmed on a space-available basis.

**Tax Deduction of Expenses:** An income tax deduction is allowed for expenses of education, including registration fee, travel, meals and lodging, undertaken to maintain and improve professional skill (see US Treasury Regulation 1:162.5).





# **THURSDAY, NOVEMBER 10, 2005**

8:00 a.m.

**CONTINENTAL BREAKFAST**

8:30 – 10:00 a.m.

**WORKERS' COMPENSATION INJURY  
MANAGEMENT**

*"The A to Z of Pre and Post Loss Activities"*  
**Bob Schneider, Thilman Filippini**

10:00 – 11:45 a.m.

**GETTING EMPLOYEES EXCITED ABOUT  
SAFETY TRAINING**

**Kim Voss, ThyssenKrupp Waupaca**  
**Barbara Flees, ThyssenKrupp Waupaca**

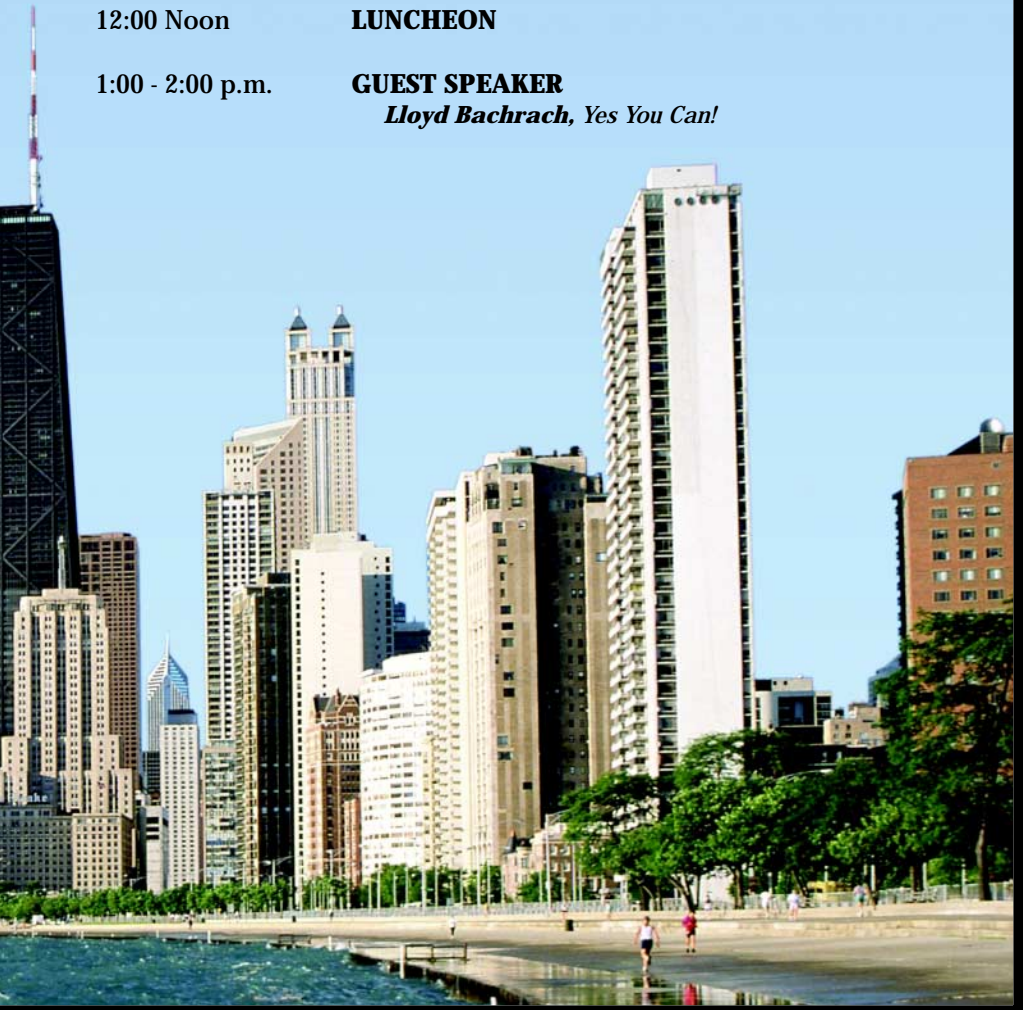
12:00 Noon

**LUNCHEON**

1:00 - 2:00 p.m.

**GUEST SPEAKER**

**Lloyd Bachrach, Yes You Can!**



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**Mail to:** American Foundry Society, Inc., 35169 Eagle Way, Chicago, IL 60678-1351

**Fax:** 847/824-7848

Name \_\_\_\_\_ Member # \_\_\_\_\_

Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

## REGISTRATION FEES:

AFS member registration fee ..... \$650 \_\_\_\_\_

Nonmember registration fee ..... \$800 \_\_\_\_\_

Total \$ \_\_\_\_\_

Check Enclosed

The following information is required to charge:

American Express     MasterCard     VISA

Account number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Authorized Signature \_\_\_\_\_

I will attend the concurrent session dealing with (*check one*):

GMP     UAW/Steelworkers/Other Unions     Non-Union

I would like to discuss the following topics in the breakout sessions:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Please bring enough copies of your labor agreements, employee handbooks and/or safety and work rules to share with other members in the concurrent session of your choice.